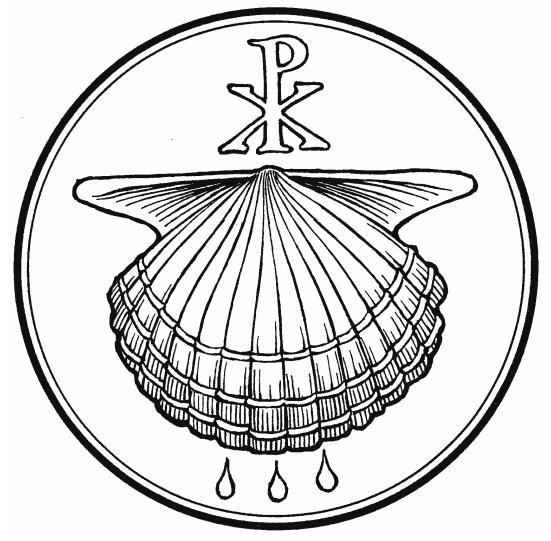
# PENTECOST VIII JULY 14, 2024



Redeemer Lutheran Church and 3K-4K Preschool 1712 Menasha Avenue, Manitowoc, Wisconsin (920) 684-3989

www.redeemermanty.com

Please fill out a Communion/Visitor Card and place it in the Offering Box.

Hymn: 913 O Holy Spirit, Enter In

Liturgy: Divine Service IV LSB p. 203-205

- **P** In the name of the Father and of the 

  → Son and of the Holy Spirit.
- C Amen.
- P Our help is in the name of the Lord,
- C who made heaven and earth.
- **P** If You, O Lord, kept a record of sins, O Lord, who could stand?
- **C** But with You there is forgiveness; therefore You are feared.
- P Since we are gathered to hear God's Word, call upon Him in prayer and praise, and receive the body and blood of our Lord Jesus Christ in the fellowship of this altar, let us first consider our unworthiness and confess before God and one another that we have sinned in thought, word, and deed, and that we cannot free ourselves from our sinful condition. Together as His people let us take refuge in the infinite mercy of God, our heavenly Father, seeking His grace for the sake of Christ, and saying: God, be merciful to me, a sinner.
- C Almighty God, have mercy upon us, forgive us our sins, and lead us to everlasting life. Amen.
- P Almighty God in His mercy has given His Son to die for you and for His sake forgives you all your sins. As a called and ordained servant of Christ, and by His authority, I therefore forgive you all your sins in the name of the Father and of the + Son and of the Holy Spirit.
- C Amen.

## **Kyrie**

C Lord, have mercy; Christ, have mercy; Lord, have mercy.

#### Gloria in Excelsis

- C To God on high be glory And peace to all the earth; Goodwill from God in heaven Proclaimed at Jesus' birth! We praise and bless You, Father; Your holy name, we sing— Our thanks for Your great glory, Lord God, our heav'nly King.
- 2 To You, O sole-begotten, The Father's Son, we pray; O Lamb of God, our Savior, You take our sins away. Have mercy on us, Jesus; Receive our heartfelt cry, Where You in pow'r are seated At God's right hand on high—
- 3 For You alone are holy; You only are the Lord. Forever and forever, Be worshiped and adored; You with the Holy Spirit Alone are Lord Most High, In God the Father's glory. "Amen!" our glad reply.

## Salutation and Collect of the Day

- P The Lord be with you. C And also with you.
- P Let us pray. O Lord, You granted Your prophets strength to resist the temptations of the devil and courage to proclaim repentance. Give us pure hearts and minds to follow Your Son faithfully even into suffering and death; through the same Jesus Christ, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

## C Amen.

## Old Testament Reading Amos 7:7–15

<sup>7</sup>This is what [the Lord God] showed me: behold, the Lord was standing beside a wall built with a plumb line, with a plumb line in his hand. <sup>8</sup>And the LORD said to me, "Amos, what do you see?" And I said, "A plumb line." Then the Lord said,

"Behold, I am setting a plumb line in the midst of my people Israel; I will never again pass by them; <sup>9</sup>the high places of Isaac shall be made desolate, and the sanctuaries of Israel shall be laid waste, and I will rise against the house of Jeroboam with the sword."

<sup>10</sup>Then Amaziah the priest of Bethel sent to Jeroboam king of Israel, saying, "Amos has conspired against you in the midst of the house of Israel. The land is not able to bear all his words. <sup>11</sup>For thus Amos has said, "'Jeroboam shall die by the sword,

and Israel must go into exile away from his land." <sup>12</sup>And Amaziah said to Amos, "O seer, go, flee away to the land of Judah, and eat bread there, and prophesy there, <sup>13</sup>but never again prophesy at Bethel, for it is the king's sanctuary, and it is a temple of the kingdom."

<sup>14</sup>Then Amos answered and said to Amaziah, "I was no prophet, nor a prophet's son, but I was a herdsman and a dresser of sycamore figs. <sup>15</sup>But the LORD took me from following the flock, and the LORD said to me, 'Go, prophesy to my people Israel.""

**A** This is the Word of the Lord.

**C** Thanks be to God.

## **Epistle**

Ephesians 1:3–14

<sup>3</sup>Blessed be the God and Father of our Lord Jesus Christ, who has blessed us in Christ with every spiritual blessing in the heavenly places, <sup>4</sup>even as he chose us in him before the foundation of the world, that we should be holy and blameless before him. In love <sup>5</sup>he predestined us for adoption as sons through Jesus Christ, according to the purpose of his will, <sup>6</sup>to the praise of his glorious grace, with which he has blessed us in the Beloved. <sup>7</sup>In him we have redemption through his blood, the forgiveness of our trespasses, according to the riches of his grace, <sup>8</sup>which he lavished upon us, in all wisdom and insight <sup>9</sup>making known to us the mystery of his will, according to his purpose, which he set forth in Christ <sup>10</sup>as a plan for the fullness of time, to unite all things in him, things in heaven and things on earth.

<sup>11</sup>In him we have obtained an inheritance, having been predestined according to the purpose of him who works all things according to the counsel of his will, <sup>12</sup>so that we who were the first to hope in Christ might be to the praise of his glory. <sup>13</sup>In him you also, when you heard the word of truth, the gospel of your salvation, and believed in him, were sealed with the promised Holy Spirit, <sup>14</sup>who is the guarantee of our inheritance until we acquire possession of it, to the praise of his glory.

**A** This is the Word of the Lord.

**C** Thanks be to God.

#### Alleluia and Verse

Alleluia! Alleluia! Alleluia!

These things are written that you may believe that Jesus is the Christ, the Son of God.

Alleluia! Alleluia! Alleluia!

Holy Gospel Mark 6:14–29

**P** The Holy Gospel according to St. Mark, the sixth chapter.

## C Glory to You, O Lord.

<sup>14</sup>King Herod heard of [His disciples casting out demons], for Jesus' name had become known. Some said, "John the Baptist has been raised from the dead. That is why these miraculous powers are at work in him." <sup>15</sup>But others said, "He is Elijah." And others said, "He is a prophet, like one of the prophets of old." <sup>16</sup>But when Herod heard of it, he said, "John, whom I beheaded, has been raised." <sup>17</sup>For it was Herod who had sent and seized John and bound him in prison for the sake of Herodias, his brother Philip's wife, because he had married her. <sup>18</sup>For John had been saying to Herod, "It is not lawful for you to have your brother's wife." <sup>19</sup>And Herodias had a grudge against him and wanted to put him to death. But she could not, <sup>20</sup>for Herod feared John, knowing that he was a righteous and holy man, and he kept him safe. When he heard him, he was greatly perplexed, and yet he heard him gladly.

<sup>21</sup>But an opportunity came when Herod on his birthday gave a banquet for his nobles and military commanders and the leading men of Galilee. <sup>22</sup>For when Herodias's daughter came in and danced, she pleased Herod and his guests. And the king said to the girl, "Ask me for whatever you wish, and I will give it to you." <sup>23</sup>And he vowed to her, "Whatever you ask me, I will give you, up to half of my kingdom." <sup>24</sup>And she went out and said to her mother, "For what should I ask?" And she said, "The head of John the Baptist." <sup>25</sup>And she came in immediately with haste to the king and asked, saying, "I want you to give me at once the head of John the Baptist on a platter." <sup>26</sup>And the king was exceedingly sorry, but because of his oaths and his guests he did not want to break his word to her. <sup>27</sup>And immediately the king sent an executioner with orders to bring John's head. He went and beheaded him in the prison <sup>28</sup> and brought his head on a platter and gave it to the girl, and the girl gave it to her mother. <sup>29</sup>When his disciples heard of it, they came and took his body and laid it in a tomb.

- **P** This is the Gospel of the Lord.
- C Praise to You, O Christ.

## **Apostles' Creed**

I believe in God, the Father Almighty, maker of heaven and earth.

And in Jesus Christ, His only Son, our Lord, who was conceived by the Holy Spirit, born of the virgin Mary, suffered under Pontius Pilate, was crucified, died and was buried. He descended into hell. The third day He rose again from the dead. He ascended into heaven and sits at the right hand of God the Father Almighty. From thence He will come to judge the living and the dead.

I believe in the Holy Spirit, the holy Christian Church, the communion of saints, the forgiveness of sins, the resurrection of the body, and the life + everlasting. Amen.

## Sermon Hymn: 518 By All Your Saints in Warfare

sts. 1, 24, 3



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#### Sermon

## Prayer of the Church

P Let us pray for the whole Church of God in Christ Jesus and for all people according to their needs. . . . Preserve Your Church, O Lord, for Your name's sake. Answer us in Your righteousness and in Your faithfulness. Since You have sent us forth in this world to testify to Your Word, let us find conviction and confidence in our confession that salvation is found in the forgiveness of sins through Christ Jesus alone. Lord, in Your mercy,

## C hear our prayer.

**P** (Sunday) O Gracious Father, You led Your holy apostles to ordain ministers for the proclamation of Your Word and the faithful administration of the Sacraments of Christ. Grant to this congregation the guidance of the Holy Spirit to choose a suitable pastor according to Your will for the blessing of Your Church in this place. Lord, in Your mercy,

## C hear our prayer.

**P** (Monday) Lord Jesus Christ, You instituted the office of the public ministry and instructed Your Church to call ministers of Your Word. Having prayed for the guidance of Your Holy Spirit, we have called a pastor, the Rev. \_\_\_\_\_\_, to proclaim Your saving Gospel among us. Assist him to recognize the needs of this congregation and the welfare of Your kingdom and, if it be Your will, grant that he accept the call to serve among us. Lord, in Your mercy,

## C hear our prayer.

- P Emboldened by our adoption through Jesus Christ, O Father, we bring before You every need of body and soul. Lavish the riches of Your grace on those who await your healing power. Lord, in Your mercy,
- C hear our prayer.

- P You have blessed us, O Father, in Your beloved Son, in whom we have redemption through His blood: the forgiveness of our trespasses. As You have sealed us with the promised Holy Spirit for an eternal inheritance in Him, bring us now in repentance and faith to receive His Sacrament and be strengthened to life everlasting. Lord, in Your mercy,
- **C** hear our prayer.
- P Author of life, as the disciples of John laid his body in a tomb in expectation of the resurrection of the dead, so lead us to respect the bodies of the saints in life and death, at all times confessing by word and deed our confidence in the resurrection. Lord, in Your mercy,
- **C** hear our prayer.
- P O Lord, heavenly Father, join these, our prayers and praises, with those of Your faithful people in every time and in every place. Unite them in the ceaseless petitions of our great High Priest until He comes again on the Last Day. To You alone, O Father, be all glory, honor and worship, with the Son and the Holy Spirit, one God, now and forever.
- C Amen.

## Service of the Sacrament

Liturgy: LSB pp. 208-210

- **P** The Lord be with you.
- C And also with you.
- P Lift up your hearts.
- **©** We lift them to the Lord.
- **P** Let us give thanks to the Lord our God.
- **C** It is right to give Him thanks and praise.

- It is truly good, right, and salutary that we should at all times and in all places give thanks to You, O Lord, holy Father, almighty and everlasting God, for the countless blessings You so freely bestow on us and all creation. Above all, we give thanks for Your boundless love shown to us when You sent Your only-begotten Son, Jesus Christ, into our flesh and laid on Him our sin, giving Him into death that we might not die eternally. Because He is now risen from the dead and lives and reigns to all eternity, all who believe in Him will overcome sin and death and will rise again to new life. Therefore with angels and archangels and with all the company of heaven we laud and magnify Your glorious name, evermore praising You and saying:
- C Holy, holy, holy Lord God of Sabaoth adored; Heav'n and earth with full acclaim shout the glory of Your name. Sing hosanna in the highest, sing hosanna to the Lord; Truly blest is He who comes in the name of the Lord!

## Prayer of Thanksgiving

P Blessed are You, O Lord our God, king of all creation, for You have had mercy on us and given Your only-begotten Son that whoever believes in Him should not perish but have eternal life. In Your righteous judgment You condemned the sin of Adam and Eve, who ate the forbidden fruit, and You justly barred them and all their children from the tree of life. Yet, in Your great mercy, You promised salvation by a second Adam, Your Son, Jesus Christ, our Lord, and made His cross a life-giving tree for all who trust in Him. We give You thanks for the redemption You have prepared for us through Jesus Christ. Grant us Your Holy Spirit that we may faithfully eat and drink of the fruits of His cross and receive the blessings of forgiveness, life, and salvation that come to us in His body and blood. Hear us as we pray in His name and as He has taught us:

## Lord's Prayer

Our Father who art in heaven, hallowed be Thy name,
Thy kingdom come, Thy will be done on earth as it is in heaven;
give us this day our daily bread; and forgive us our trespasses
as we forgive those who trespass against us;
and lead us not into temptation, but deliver us from evil.
For Thine is the kingdom and the power
and the glory forever and ever. Amen.

#### The Words of Our Lord

P Our Lord Jesus Christ, on the night when He was betrayed, took bread, and when He had given thanks, He broke it and gave it to the disciples and said: "Take, eat; this is My + body, which is given for you. This do in remembrance of Me." In the same way also He took the cup after supper, and when He had given thanks, He gave it to them, saying: "Drink of it, all of you; this cup is the new testament in My + blood, which is shed for you for the forgiveness of sins. This do, as often as you drink it, in remembrance of Me."

#### Pax Domini

- **P** The peace of the Lord be with you always.
- C Amen.

#### **Agnus Dei**

O Jesus Christ, true Lamb of God, You take the sin of the world away; O Jesus Christ, true Lamb of God, Have mercy on us, Lord, we pray.

O Jesus Christ, true Lamb of God, You take the sin of the world away; Have mercy on us, Jesus Christ, And grant us peace, O Lord, we pray.

## **Distribution Hymns:**

743 Jesus, Priceless Treasure

667 Saints, See the Cloud of Witnesses

698 May We Thy Precepts, Lord, Fulfill

Nunc Dimittis LSB p. 211

1 O Lord, now let Your servant Depart in heav'nly peace, For I have seen the glory Of Your redeeming grace: A light to lead the Gentiles Unto Your holy hill, The glory of Your people, Your chosen Israel.

- 2 All glory to the Father, All glory to the Son, All glory to the Spirit, Forever Three in One; For as in the beginning, Is now, shall ever be, God's triune name resounding Through all eternity.
- P O God the Father, the fountain and source of all goodness, who in loving-kindness sent Your only-begotten Son into the flesh, we thank You that for His sake You have given us pardon and peace in this Sacrament, and we ask You not to forsake Your children but always to rule our hearts and minds by Your Holy Spirit that we may be enabled constantly to serve You; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.
- C Amen.
- **P** Let us bless the Lord.
- **C** Thanks be to God.
- P The Lord bless you and keep you.

  The Lord make His face shine on you and be gracious to you.

  The Lord look upon you with favor and 

  → give you peace.
- C Amen.

## 673 Jerusalem, My Happy Home

## Acknowledgments

Divine Service, Setting Four from Lutheran Service Book
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Contact Information: 1712 Menasha Ave. Manitowoc, WI 54220

**Phone:** (920) 684-3989

**Website:** www.redeemermanty.com

**Facebook:** www.facebook.com/redeemermanty

Worship Times: Sunday at 9:00 A.M. & Monday at 6:00 P.M.

#### **Welcome**

We are glad that you have joined us today as we worship our Lord and Savior, Jesus Christ. If you have any questions during worship, please feel free to ask an usher at any time.

Small children are part of the Body of Christ. We always welcome them in worship. However, we understand that it may not be easy to remain still or quiet. If a break is needed, "Busy Bags" are hanging up as you enter the Sanctuary.

#### Staff:

Rev. Thomas Schmitt stmartinlcms.pastor@gmail.com, Cell: (920) 418-1559

Rev. Scott Hirssig, Associate Pastor pastorhirssig@redeemermanty.com, Cell: (920) 629-2949

Jaime Wiles, Preschool Director preschool@redeemermanty.com

Carrie Paczkowski, Administrative Assistant office@redeemermanty.com

Mary Eisenschink, Bookkeeper bookkeeper@redeemermanty.com

## Serving our Lord in Worship:

Preacher/Liturgist Rev. William Kilps

Organist

Monday: Vicki Lenearts

Ushers

Sunday: Lisa Battin & Allan Troullier Monday: Craig Neuser & Pat Korte

Communion Assistant Michael Gregurich

Altar Guild Joan Walsh

CD Recording Carla Gregurich

Altar Flowers

Prayers

#### This Week at Redeemer

Sunday, July 14<sup>th</sup> 9:00 am Worship Voter's Meeting

Monday, July 15<sup>th</sup>
6:00 pm Worship
7:00 pm Youth Gathering Meeting
7:00 pm Men's Club Meeting

Tuesday, July 16<sup>th</sup> 8:15 am Finance

Wednesday, July 17<sup>th</sup> 11:30 am STS Picnic

Thursday, July 18th

Friday, July 19<sup>th</sup>
Office closed

Saturday, July 20th

Sunday, July 21st 9:00 am Worship Fellowship

Last Week Attendance: 99 Last Week Offering: \$3,130

#### **Statement on Holy Communion**

The Lord's Supper is joyfully received here every weekend and on other holy days. At the altar, our Lord Jesus Christ delivers His true body and blood into our mouths. His gift of body and blood, given in, with, and under the bread and wine, bestows tremendous benefits. His body and blood forgives our sins, strengthens our faith, binds us to the Lord, and unites us with each other. In this is life and salvation.

All members of the Lutheran Church–Missouri Synod have publicly confessed this sacred gift and its blessings, and so are encouraged to commune. Other guests wishing to join our confession and receive this Holy Sacrament are asked to meet with a pastor before communing for the first time. When you have examined yourself according to Christ's bidding (1 Corinthians 11:17-34), come to His Supper rejoicing, just as Jesus asks, knowing that our Lord meets you at His altar with joy. Those coming to the altar for a blessing rather than the Holy Supper are asked to cross their arms over their chest.

#### Call Committee Update and Voter's Meeting

We will be having a Voter's Meeting on <u>TODAY</u>, <u>July</u> <u>14th</u> immediately following the 9am service, to review the candidates from the Call Committee and to vote on Redeemer's new Senior Pastor.

The Pastors that are being presented for the congregations consideration are:

- Pastor Jonathan Huehn
- Pastor Daniel Pool
- Pastor Phil Rigdon

As per Redeemer's Constitution, the vote shall be by written ballot cast by the Voters' Assembly members present, so anyone wishing to vote must be present at the meeting on July 14th.

Additionally, Voting members are communicant members who have reached the age of eighteen (18).

Voting shall continue until a clear majority has been established after candidates receiving the lowest number of votes have been eliminated in each succeeding ballot.

We strongly encourage the congregation to read through the Pastor's Profiles (which are available during church office hours or outside that time by speaking to a member of the call committee) and to look up the Pastoral Candidates online to better acquaint yourselves with their personality, preaching style and other attributes. If you need help finding any online information or have any questions regarding the process, please speak to a call committee member.

#### The Use of Church Items

If a member of the congregation is interested in borrowing items from the church for personal use, please request this through the church office so it can be approved by the board and we can take note of what is being used.

#### Free Items

There are a few items marked 'FREE' in the fellowship hall that are free for the taking - first come first serve.

## **Second Time Singles Summer Events**

➤ Mark your calendars for July 17, and August 21 for picnics at Lincoln Park. Bring your own lunch and beverage (lawn chair) and meet at 11:30 a.m. at the Cabin 1 area. In case of cold or rain, meet at church in the fellowship hall. If you would be willing to provide a dessert, please let Mary Eisenschink know (920-682-1527).

#### 2025 National Youth Gathering

Every three years, the LCMS gathers youth and youth leaders from all over the world for a National Youth Gathering (NYG) to celebrate, learn, experience, serve, and grow in your faith. This will take place in New Orleans, Louisiana from July 19-23, 2025. We hope to take a group of youth to learn about the theme "ENDURE", which is based on Hebrews 12:1-3. Eligible youth are 14 years old by the start of the NYG or entering 9th grade at the end of the NYG. There will be an interest/information meeting on Monday, July 15th at 7 pm (or after the church service). If you have questions, please contact Amy Kamien at <a href="mailto:amy.kamien@gmail.com">amy.kamien@gmail.com</a>.

#### Welcome New Preschool Teacher: Christine Brockmann

We want to welcome and introduce Christine Brockmann, our new preschool teacher. Christine will be teaching the 3K class on Tuesday and Thursday mornings. Below is a short bio from Christine:

My first experience with Redeemer preschool was when my 15 year old was entering 3k. I have heard and experienced so many good things with this preschool. Most of my other children have also gone to Redeemer, and I have run an in-home daycare for 9 years. Our family belongs to Immanuel Lutheran church and school and my oldest is enjoying his time at Manitowoc Lutheran High School. I originally went to school for physical therapy but was drawn to developmental psychology and have loved caring for children and watching them grow and learn. Now that my youngest is entering 3k, I am looking forward to moving with some of my daycare children and helping the class grow academically, physically, and most importantly in their faith.

#### Welcome New Preschool Director: Jaime Wiles

We want to welcome and introduce Jaime Wiles, our new Preschool Director and teacher. Jaime will be teaching the 4K class on Monday/Wednesday/Friday mornings. Below is a short bio from Jaime:

Hello! My name is Jaime Wiles & I am stepping into the role of Preschool Teacher and Program Director here at Redeemer! Patti has done a phenomenal job over the last several years! I know I have some big shoes to fill, but I am very excited for this next adventure!

My husband, Chris, and I have three children; James (18, he just graduated from Mishicot), Jacob (16, going into his junior year), and Chloe (10, getting ready for 5th grade). We've lived in Wisconsin (Tisch Mills) for the last 15 years. We moved here from Florida...I know that seems backwards and while we sometimes



miss the Florida weather, we're confident we're where God would like us to be.

I was a stay at home mom for many years, but for the last five years I have been working as a Special Education Paraprofessional for the Mishicot School District. I absolutely loved that job and the kiddos I worked with, but I felt God nudging me towards working with younger kids in a different capacity. When I became aware of the job opening here at Redeemer, I knew it was where He wanted me to be.

A few things about me: I love volunteering in the nursery at our church (Hope Community Church), I am part of an afterschool Bible Club for kids held at Mishicot (sponsored by Hope), I enjoy reading, I love traveling and spending time with family, and my favorite book of the Bible is Esther.

#### **Portals of Prayer**

The July-September Portals of Prayer booklets are now available at the Welcome Center.

#### **Book Club**

Summer Book Club will be meeting at church on Wednesday, July 31st at 6:15pm. Books are available for sign out at the welcome center. All interested readers are welcome. Any questions, call Lisa Battin 920-323-6456.

## Men's Club Planning Meeting/Brat Fry

The Reedemer Lutheran Men's Club, will be having a planning meeting, this **Monday**, **July 15**<sup>th</sup> immediately after the Monday evening church service at 7:00 p.m.in the church Conference room. The Men's Club will be doing a Brat Fry at Rob's Market on **Saturday**, **August 3**<sup>rd</sup>. We will need help to do this event, and invite all members to participate in organizing and working the Brat Fry. Please consider helping and enjoying the fellowship of each other. Sign up sheets will also be posted on the Bulletin Boards. Any questions, please contact Tom Baryenbruch at 920-323-4773 or Ken Kohlwey at 920-794-4024. Your consideration is appreciated.

#### **Pastor Profiles**

#### Jonathan Huehn of Bloomington, Illinois

In personal skills Pastor Huehn receives the rating very good in tact, patience, cooperation, initiative, administration, leadership, innovation, creativity, people skills, community involvement, conference and continuing education participation, attitude toward synod and district. He receives the rating outstanding in personal grooming, use of computer and attitude toward Christian day school.

In congregational ministries Pastor Huehn receives the rating very good in children's, youth, and family ministry, assimilation of new members, lay leadership development, personal witnessing, preaching content and delivery, teaching ability, worship, sick, shut-in, outreach, and home visitation. He receives the rating outstanding in youth adult ministry. His worship style is noted to be traditional, rigid, high liturgical rigid.

His district president writes, "Pastor Huehn is a fine pastor who has very good pastoral skills. He has served faithfully as associate and now as Senior Pastor. He is firmly committed to the Scriptures and the Lutheran Confessions."

#### **Daniel Pool of Clinton, Iowa**

In personal skills Pastor Pool receives the rating very good in patience, initiative, conference and continuing education participation, attitude toward Christian day school and synod. Pastor Pool receives the rating outstanding in tact, cooperation, people skills, personal grooming, home schooling and district.

In congregational ministries Pastor Pool receives the rating very good in children's, youth, young adult, and older adult ministry, ministry to the inactive, personal witnessing, preaching content and delivery, teaching ability, worship, sick, shut-in, outreach, and home visitation. He has received the specialized training in Conflict Resolution and Evangelism. His worship style is noted to be traditional flexible.

His district president writes, "Pastor Pool has matured into a fine young pastor. He is very considerate of others while remaining ever faithful to Word and Sacrament ministry. Pastor Pool is loved by his congregation and is well respected by his circuit brothers. He is learning administration skills but prefers to focus on Pastoral duties. The congregation has learned a great deal under Pastor Pool."

#### Philip Rigdon of Kendallville, Indiana

In personal skills Pastor Rigdon receives the rating very good in patience, initiative, administration, leadership, creativity, personal grooming, conference and continuing education participation, use of computer, attitude toward synod and district. Pastor Rigdon receives the rating outstanding in tact, cooperation, people skills, and attitude toward Christian day school.

In congregational ministries Pastor Rigdon receives the rating very good in children's, youth, young adult, singles, older adult, and family ministry, lay leadership development, counseling, preaching content and delivery, teaching ability, and worship. Pastor Rigdon receives the rating outstanding in personal witnessing, sick, shut-in, outreach, and home visitation. He has received the specialized training and/or certification/experience in Conflict Resolution, Crisis Intervention, Congregational Healing, Church Planter, Counseling, Evangelism, and Stephen Ministry. His worship style is noted to be traditional flexible, blended flexible.

His district president writes, "Pastor Rigdon is a personable and engaging man, with a gentle and friendly demeanor. He is caring and compassionate, kind and patient in his approach to people."