

# Fifteenth Sunday after Pentecost

September 10/11, 2023



Redeemer Lutheran Church and 3K/4K Preschool  
1712 Menasha Ave, Manitowoc, Wisconsin  
(920) 684-3989  
[www.redeermanty.com](http://www.redeermanty.com)

**Please Fill Out a Communion/Visitor Card and Place it in the Offering Box**

**Prelude**

**Announcements**

**Opening Hymn** *Herald, Sound the Note of Judgment*

*LSB 511*

**Confession and Absolution**

*Stand*

*The sign of the cross may be made by all in remembrance of their Baptism.*

**P** In the name of the Father and of the ✠ Son and of the Holy Spirit.

**C** **Amen.**

**P** Our help is in the name of the Lord,

**C** **who made heaven and earth.**

**P** If You, O Lord, kept a record of sins, O Lord, who could stand?

**C** **But with You there is forgiveness; therefore You are feared.**

**P** Since we are gathered to hear God's Word, call upon Him in prayer and praise, and receive the body and blood of our Lord Jesus Christ in the fellowship of this altar, let us first consider our unworthiness and confess before God and one another that we have sinned in thought, word, and deed, and that we cannot free ourselves from our sinful condition. Together as His people let us take refuge in the infinite mercy of God, our heavenly Father, seeking His grace for the sake of Christ, and saying: God, be merciful to me, a sinner.

**C** **Almighty God, have mercy upon us, forgive us our sins, and lead us to everlasting life. Amen.**

**P** Almighty God in His mercy has given His Son to die for you and for His sake forgives you all your sins. As a called and ordained servant of Christ, and by His authority, I therefore forgive you all your sins in the name of the Father and of the ✠ Son and of the Holy Spirit.

**C** **Amen.**

# Service of the Word

## Introit

*Psalm 92:1–4; antiphon: v. 5*

- P** How great are your works, O LORD!  
Your thoughts are very deep!
- P** It is good to give thanks to the LORD,  
to sing praises to your name, O Most High;
- C** to declare your steadfast love in the morning,  
and your faithfulness by night,
- P** to the music of the lute and the harp,  
to the melody of the lyre.
- C** For you, O LORD, have made me glad by your work;  
at the works of your hands I sing for joy.
- C** Glory be to the Father and to the Son  
and to the Holy Spirit;  
as it was in the beginning,  
is now, and will be forever. Amen.
- P** How great are your works, O LORD!  
Your thoughts are very deep!

## Kyrie

*LSB 204*



**C** Lord, have mer - cy; Christ, have mer - cy; Lord, have mer - cy.

## Gloria in Excelsis

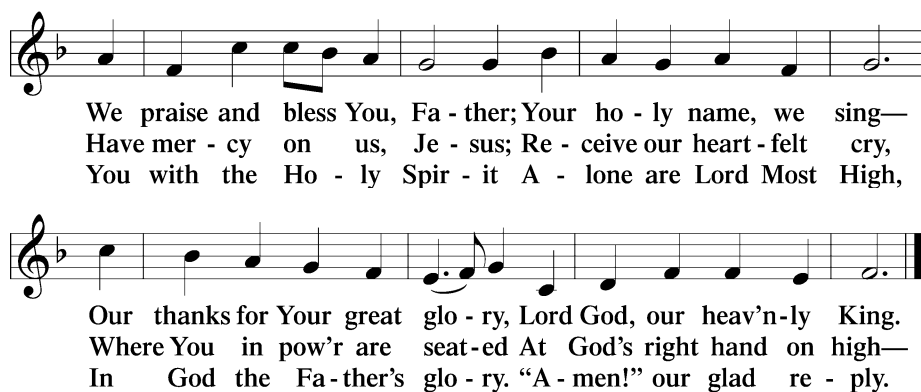
*LSB 204*



**C** 1 To God on high be glo - ry And peace to all the earth;  
2 To You, O sole - be - got - ten, The Fa - ther's Son, we pray;  
3 For You a - lone are ho - ly; You on - ly are the Lord.



Good-will from God in heav - en Pro-claimed at Je-sus' birth!  
O Lamb of God, our Sav - ior, You take our sins a - way.  
For - ev - er and for - ev - er, Be wor-shipped and a - dored;



We praise and bless You, Fa - ther; Your ho - ly name, we sing—  
Have mer - cy on us, Je - sus; Re - ceive our heart - felt cry,  
You with the Ho - ly Spir - it A - lone are Lord Most High,  
Our thanks for Your great glo - ry, Lord God, our heav'n-ly King.  
Where You in pow'r are seat-ed At God's right hand on high—  
In God the Fa-ther's glo - ry. "A - men!" our glad re - ply.

## Salutation and Collect of the Day

**P** The Lord be with you.

**C** And also with you.

**P** Let us pray.

O God, from whom all good proceeds, grant to us, Your humble servants, Your holy inspiration, that we may set our minds on the things that are right and, by Your merciful guiding, accomplish them; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

**C** Amen.

*Sit*

## Old Testament Reading

*Ezekiel 33:7–9*

<sup>7</sup>“So you, son of man, I have made a watchman for the house of Israel. Whenever you hear a word from my mouth, you shall give them warning from me. <sup>8</sup>If I say to the wicked, O wicked one, you shall surely die, and you do not speak to warn the wicked to turn from his way, that wicked person shall die in his iniquity, but his blood I will require at your hand. <sup>9</sup>But if you warn the wicked to turn from his way, and he does not turn from his way, that person shall die in his iniquity, but you will have delivered your soul.”

**P** This is the Word of the Lord.

**C** Thanks be to God.

## Gradual and Verse

**P** Fear the LORD, you his saints, *Psalm 34:9, 19*  
for those who fear him lack nothing!

**C** Many are the afflictions of the righteous,  
but the LORD delivers him out of them all.

**P** Alleluia. Blessed are the poor in spirit, *Matthew 5:3*  
for theirs is the kingdom of heaven. Alleluia.

## Anthem

*Through It All* Soloist: Roger Gottschalk

## Epistle

*Romans 13:1–10*

<sup>1</sup>Let every person be subject to the governing authorities. For there is no authority except from God, and those that exist have been instituted by God.

<sup>2</sup>Therefore whoever resists the authorities resists what God has appointed, and those who resist will incur judgment. <sup>3</sup>For rulers are not a terror to good conduct, but to bad. Would you have no fear of the one who is in authority? Then do what is good, and you will receive his approval, <sup>4</sup>for he is God's servant for your good. But if you do wrong, be afraid, for he does not bear the sword in vain. For he is the servant of God, an avenger who carries out God's wrath on the wrongdoer. <sup>5</sup>Therefore one must be in subjection, not only to avoid God's wrath but also for the sake of conscience. <sup>6</sup>For the same reason you also pay taxes, for the authorities are ministers of God, attending to this very thing. <sup>7</sup>Pay to all what is owed to them: taxes to whom taxes are owed, revenue to whom revenue is owed, respect to whom respect is owed, honor to whom honor is owed.

<sup>8</sup>Owe no one anything, except to love each other, for the one who loves another has fulfilled the law. <sup>9</sup>The commandments, "You shall not commit adultery, You shall not murder, You shall not steal, You shall not covet," and any other commandment, are summed up in this word: "You shall love your neighbor as yourself." <sup>10</sup>Love does no wrong to a neighbor; therefore love is the fulfilling of the law.

**P** This is the Word of the Lord.

**C** Thanks be to God.

*Stand*

## Alleluia and Verse



Al - le - lu - ia, al - le - lu - ia, al - le - lu - ia.



These things are writ-ten that you may be - lieve that



Je - sus is the Christ, the Son of God.



Al - le - lu - ia, al - le - lu - ia, al - le - lu - ia.

## Holy Gospel

*Matthew 18:1–20*

**P** The Holy Gospel according to St. Matthew, the eighteenth chapter.

**C** Glory to You, O Lord.

<sup>1</sup>At that time the disciples came to Jesus, saying, “Who is the greatest in the kingdom of heaven?” <sup>2</sup>And calling to him a child, he put him in the midst of them <sup>3</sup>and said, “Truly, I say to you, unless you turn and become like children, you will never enter the kingdom of heaven. <sup>4</sup>Whoever humbles himself like this child is the greatest in the kingdom of heaven.

<sup>5</sup>“Whoever receives one such child in my name receives me, <sup>6</sup>but whoever causes one of these little ones who believe in me to sin, it would be better for him to have a great millstone fastened around his neck and to be drowned in the depth of the sea.

<sup>7</sup>“Woe to the world for temptations to sin! For it is necessary that temptations come, but woe to the one by whom the temptation comes! <sup>8</sup>And if your hand or your foot causes you to sin, cut it off and throw it away. It is better for you to enter life crippled or lame than with two hands or two feet to be thrown into the eternal fire. <sup>9</sup>And if your eye causes you to sin, tear it out and throw it away. It is better for you to enter life with one eye than with two eyes to be thrown into the hell of fire.

<sup>10</sup>“See that you do not despise one of these little ones. For I tell you that in heaven their angels always see the face of my Father who is in heaven. <sup>11</sup>For the Son of Man came to save the lost. <sup>12</sup>What do you think? If a man has a hundred sheep and one of them has gone astray, does he not leave the

ninety-nine on the mountains and go in search of the one that went astray?

<sup>13</sup>And if he finds it, truly, I say to you, he rejoices over it more than over the ninety-nine that never went astray. <sup>14</sup>So it is not the will of my Father who is in heaven that one of these little ones should perish.

<sup>15</sup>“If your brother sins against you, go and tell him his fault, between you and him alone. If he listens to you, you have gained your brother. <sup>16</sup>But if he does not listen, take one or two others along with you, that every charge may be established by the evidence of two or three witnesses. <sup>17</sup>If he refuses to listen to them, tell it to the church. And if he refuses to listen even to the church, let him be to you as a Gentile and a tax collector. <sup>18</sup>Truly, I say to you, whatever you bind on earth shall be bound in heaven, and whatever you loose on earth shall be loosed in heaven. <sup>19</sup>Again I say to you, if two of you agree on earth about anything they ask, it will be done for them by my Father in heaven. <sup>20</sup>For where two or three are gathered in my name, there am I among them.”

**[P]** This is the Gospel of the Lord.

**[C]** Praise to You, O Christ.

## Nicene Creed

**[C]** I believe in one God,  
the Father Almighty,  
maker of heaven and earth  
and of all things visible and invisible.

And in one Lord Jesus Christ,  
the only-begotten Son of God,  
begotten of His Father before all worlds,  
God of God, Light of Light,  
very God of very God,  
begotten, not made,  
being of one substance with the Father,  
by whom all things were made;  
who for us men and for our salvation came down from heaven  
and was incarnate by the Holy Spirit of the virgin Mary  
and was made man;  
and was crucified also for us under Pontius Pilate.  
He suffered and was buried.  
And the third day He rose again according to the Scriptures  
and ascended into heaven

and sits at the right hand of the Father.  
And He will come again with glory to judge both the living and the dead,  
whose kingdom will have no end.

And I believe in the Holy Spirit,  
the Lord and giver of life,  
who proceeds from the Father and the Son,  
who with the Father and the Son together is worshiped and glorified,  
who spoke by the prophets.  
And I believe in one holy Christian and apostolic Church,  
I acknowledge one Baptism for the remission of sins,  
and I look for the resurrection of the dead  
and the life  $\text{✝}$  of the world to come. Amen.

*Sit*

Hymn of the Day *My Soul, Now Praise Your Maker*

*LSB 820*

Sermon

*Stand*

Prayer of the Church

**A** Lord, in Your mercy,  
**C** hear our prayer.

Offering: Offerings may be placed in the wooden box at the back of the sanctuary.

Offertory

*LSB 159*

**C** What shall I ren-der to the Lord for all His ben-e-fits to  
me? I will of - fer the sac-ri-fice of thanks-giv - ing and will





## Service of the Sacrament

*Stand*

### Preface

*LSB 208*

**P** The Lord be with you.

**C** And also with you.

**P** Lift up your hearts.

**C** We lift them to the Lord.

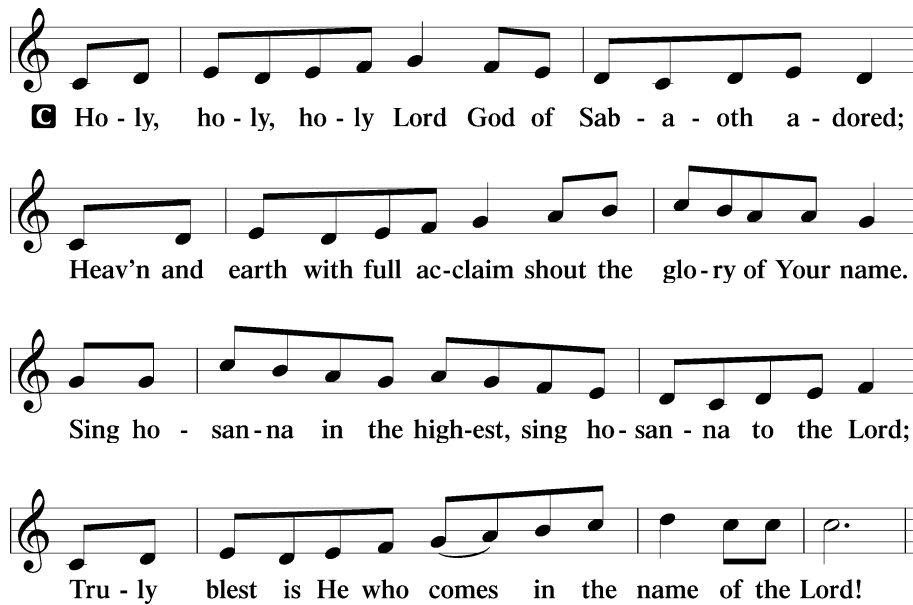
**P** Let us give thanks to the Lord our God.

**C** It is right to give Him thanks and praise.

**P** It is truly good, right, and salutary that we should at all times and in all places give thanks to You, O Lord, holy Father, almighty and everlasting God, for the countless blessings You so freely bestow on us and all creation. Above all, we give thanks for Your boundless love shown to us when You sent Your only-begotten Son, Jesus Christ, into our flesh and laid on Him our sin, giving Him into death that we might not die eternally. Because He is now risen from the dead and lives and reigns to all eternity, all who believe in Him will overcome sin and death and will rise again to new life. Therefore with angels and archangels and with all the company of heaven we laud and magnify Your glorious name, evermore praising You and saying:

## Sanctus

LSB 208



**C** Ho - ly, ho - ly, ho - ly Lord God of Sab - a - oth a - dored;  
Heav'n and earth with full ac-claim shout the glo-ry of Your name.  
Sing ho - san-na in the high-est, sing ho - san - na to the Lord;  
Tru - ly blest is He who comes in the name of the Lord!

Text: Stephen P. Starke

## Prayer of Thanksgiving

**P** Blessed are You, O Lord our God, king of all creation, for You have had mercy on us and given Your only-begotten Son that whoever believes in Him should not perish but have eternal life.

In Your righteous judgment You condemned the sin of Adam and Eve, who ate the forbidden fruit, and You justly barred them and all their children from the tree of life. Yet, in Your great mercy, You promised salvation by a second Adam, Your Son, Jesus Christ, our Lord, and made His cross a life-giving tree for all who trust in Him.

We give You thanks for the redemption You have prepared for us through Jesus Christ. Grant us Your Holy Spirit that we may faithfully eat and drink of the fruits of His cross and receive the blessings of forgiveness, life, and salvation that come to us in His body and blood.

Hear us as we pray in His name and as He has taught us:

## Lord's Prayer

**C** Our Father who art in heaven...

## The Words of Our Lord

**P** Our Lord Jesus Christ, on the night when He was betrayed...

## Pax Domini

**P** The peace of the Lord be with you always.

**C** Amen.

## Agnus Dei

LSB 210

**C** 1 O Je - sus Christ, true Lamb of God,  
2 O Je - sus Christ, true Lamb of God,  
You take the sin of the world a - way;  
You take the sin of the world a - way;  
O Je - sus Christ, true us, Lamb of God,  
Have mer - cy on us, Je - sus Christ,  
Have mer - cy on us, Lord, we pray.  
And grant us peace, O Lord, we pray.

Text: Stephen P. Starke

*Sit*

*For the Communion Beliefs and Practices of the Lutheran Church-Missouri Synod, please see the announcements at the back of the bulletin.*

## Distribution of the Sacrament

- The ushers will dismiss you to go forward.
- Go to the communion rail on your side.
- If you are able, you may kneel when pastor welcomes you.
- The host will be distributed, followed by the individual cups.
- If you receive the sacrament with an individual cup, please continue to hold the empty cup as pastor comes by with the chalice (common cup).
- The chalice will follow for those wishing to receive the sacrament in this way.
- If you take the common cup, please grasp the base or stem of the chalice and help the pastor tip the cup.

## Distribution Hymns

*Baptismal Waters Cover Me*  
*The Infant Priest Was Holy Born*  
*If Your Beloved Son, O God*

*LSB 616*

*LSB 624*

*LSB 568*

*Stand*

## Nunc Dimittis

*LSB 211*

1 O Lord, now let Your ser - vant De -  
2 All glo - ry to the Fa - ther, All  
part in heav'n - ly peace, For I have seen the  
glo - ry to the glo - ry to the  
glo - ry Of Your re - deem - ing grace:  
Spir - it, For - ev - er Three in One;  
A light as to lead the the Gen - tiles Un -  
For as in lead the be - gin - ning, Is  
to Your ho - ly hill, The glo - ry of Your  
now, shall ev - er be, God's tri - une name re -  
peo - ple, Your cho - sen Is - ra - el.  
sound - ing Through all e - ter - ni - ty.

## Post-Communion Collect

**A** Let us pray.

We give thanks to You, almighty God, that You have refreshed us through this salutary gift, and we implore You that of Your mercy You would strengthen us through the same in faith toward You and in fervent love toward one another; through Jesus Christ, Your Son, our Lord, who lives and reigns with You and the Holy Spirit, one God, now and forever.

**C** Amen.

## **Benedicamus**

*LSB 212*

**A** Let us bless the Lord.

**C** Thanks be to God.

## **Benediction**

**P** The Lord bless you and keep you.

The Lord make His face shine on you and be gracious to you.

The Lord look upon you with favor and ☩ give you peace.

**C** Amen.

## **Hymn to Depart** *God Loved the World So That He Gave*

*LSB 571*

## **Acknowledgments**

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**Redeemer Lutheran Church**  
and 3K/4K Preschool



**Contact Information:** 1712 Menasha Ave. Manitowoc, WI 54220

**Phone:** (920) 684-3989

**Website:** [www.redeermanty.com](http://www.redeermanty.com)

**Facebook:** [www.facebook.com/redeermanty](http://www.facebook.com/redeermanty)

**Worship Times:** Sunday at 9:00 A.M. & Monday at 6:00 P.M.

### **Welcome**

We are glad that you have joined us today as we worship our Lord and Savior, Jesus Christ. If you have any questions during worship, please feel free to ask an usher at any time.

Small children are part of the Body of Christ. We always welcome them in worship. However, we understand that it may not be easy to remain still or quiet. If a break is needed, “Busy Bags” are hanging up as you enter the Sanctuary.

#### **Staff:**

Rev. Joel Brassfield, Vacancy Pastor  
[jm.brassfield@gmail.com](mailto:jm.brassfield@gmail.com) Cell (920) 246-2587

Rev. Scott Hirssig, Associate Pastor  
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Patti Fellows, Preschool Director  
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Carrie Paczkowski, Administrative Assistant  
[office@redeermanty.com](mailto:office@redeermanty.com)

Mary Eisenschink, Bookkeeper  
[bookkeeper@redeermanty.com](mailto:bookkeeper@redeermanty.com)

## **Serving our Lord in Worship:**

Preacher/Liturgist

Rev. Joel Brassfield

Organist

Sunday: Kris Neustadter

Ushers:

Sunday: Dick Orth & Harlas Luckow

Monday: John & Michele Brixius

Communion Assistant

Sunday: Lee Matthias

Altar Guild

Eunice Hrudka & Dorothy Neff

CD Recording

Deb Kaczkowski

Altar Flowers

Presented to the Glory of God by Milt & Janice Troullier in  
honor of their anniversary.

Prayers



### **This Week at Redeemer**

Sunday, September 10<sup>th</sup>

9:00 am Worship

10:00 am Voter's Meeting

Monday, September 11<sup>th</sup>

6:00 pm Worship

First Day of Preschool

Tuesday, September 12<sup>th</sup>

8:15 am Finance

11:30 am STS Picnic

Wednesday, September 13<sup>th</sup>

Thursday, September 14<sup>th</sup>

6:30 pm Executive Board Meeting

Friday, September 15<sup>th</sup>

Saturday, September 16<sup>th</sup>

Sunday, September 17<sup>th</sup>

9:00 am Worship

10:00 am Sunday School begins

**Last Week Attendance: 105      Last Week Offering: \$3,893**



## **Statement on Holy Communion**

The Lord's Supper is joyfully received here every weekend and on other holy days. At the altar, our Lord Jesus Christ delivers His true body and blood into our mouths. His gift of body and blood, given in, with, and under the bread and wine, bestows tremendous benefits. His body and blood forgives our sins, strengthens our faith, binds us to the Lord, and unites us with each other. In this is life and salvation.

All members of the Lutheran Church-Missouri Synod have publicly confessed this sacred gift and its blessings, and so are encouraged to commune. Other guests wishing to join our confession and receive this Holy Sacrament are asked to meet with a pastor before communing for the first time. When you have examined yourself according to Christ's bidding (1 Corinthians 11:17-34), come to His Supper rejoicing, just as Jesus asks, knowing that our Lord meets you at His altar with joy. Those coming to the altar for a blessing rather than the Holy Supper are asked to cross their arms over their chest.

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## **Bible Study Schedule**

Pastor Brassfield will be hosting Men's Bible Study on Tuesdays at 7:00am and Women's Bible Study on Tuesdays at 9:00am. Bible Study will begin on Tuesday, September 19<sup>th</sup>. For now, there will not be bible study on Sundays after worship.

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## **Catechism Update**

The tentative start date for catechism class is Wednesday, Sep 20 at 5 p.m. Pastor Brassfield will be sending more information to families soon.

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## **Kwik Trip Cards**

The Kwik Trip cards are restocked and available for purchase. Cards available are \$25, \$50 and \$100. Thank you for supporting this preschool fundraiser.

**Call Committee Update:**

Last week the committee had the chance to meet with the 5th Pastor on our list, Pastor Holden, so we have now completed conversations with each of the 5 Pastors on the committee's short list. The committee will continue to meet in order to be ready to present no less than 3 and no more than 5 candidates to the congregation during our Voter's Meeting on Sunday, September 10th, immediately following the 9am service.

As per Redeemer's Constitution, the vote shall be by written ballot cast by the Voters' Assembly members present, so anyone wishing to vote must be present at the meeting on September 10th.

Additionally, Voting members are communicant members who have reached the age of eighteen (18).

Voting shall continue until a clear majority has been established after candidates receiving the lowest number of votes have been eliminated in each succeeding ballot.

We strongly encourage the congregation to read through the Pastor's Profiles (which are available during church office hours or outside that time by speaking to Michael Gregurich) and to look up the Pastoral Candidates online to better acquaint yourselves with their personality, preaching style and other attributes. If you need help finding any online information, please speak to a call committee member.

Thank you again for your continued prayers and engagement in the process.

## **Youth Game Nights**

Youth Game Nights will be on Wednesdays, September 20th at 6 pm. The puzzle for September is below:

From Isaiah 51:  
Look to Abraham  
and to Sarah who bore you  
One when I called \_\_\_\_.

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## **You are invited to Sunday School!**

Classes start on Sunday, September 17 and we will meet every week after Sunday morning worship service until about 11:00 am.

Sunday School classes are available for ages 3K through Adult!!  
The whole family can learn every week.

Light snack, music, lesson, and craft every Sunday!  
Registration forms available at the Welcome Center.

*"Train up a child in the way he should go; even when he is old he will not depart from it." Prov 22:6 ESV*

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## **Second Time Singles**

**(All Redeemer ladies invited to attend any STS outings)**

The last picnic of the season will be held on Tuesday, September 12 beginning at 11:30 a.m. at Lincoln Park, Cabin 1 area. Bring your own lunch, beverage, and a lawn chair.

Dessert will be provided. In case of inclement weather, meet at church at 12 noon.

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## **Baby Bottle Donations**

Baby Bottle Donations for The Crossing amounted to \$341. Your donation directly impacts the families served by The Crossing and help them come closer to realizing the vision of "A Healthy Family For Every Child." Thanks for your gift.

## **Pastor Profiles**

(C) Congregation Nomination; (D) District President

### **Joel Brassfield: (C) of Chilton, Wisconsin**

In personal skills Pastor Brassfield receives the rating very good in tact, patience, cooperation, initiative, leadership, people skills, community involvement, personal grooming, and conference participation; as well as attitude toward synod and district.

In congregational ministries Pastor Brassfield receives the rating very good in youth ministry, ministry to the inactive, assimilation of new members, lay leadership development, preaching content and delivery, teaching ability, and worship; as well as sick, shut-in, outreach, and home visitation. His worship style is noted to be traditional flexible.

He is a good and faithful pastor who did well in a rural setting. He was the first resident pastor of the congregation he served in more than 20 years. He brought growth and stability to the parish. He is solidly Lutheran in Confession and practice. He preaches a good Law and Gospel sermon. He is faithful in visitation. He resigned his call in 2019 to attend to some personal/family matters but after a couple of years out of ministry he may be ready to return to full time ministry, he is currently serving a vacancy.

### **Jason Holden: (D) of Carbondale, Illinois**

In personal skills Pastor Holden receives the rating very good in tact, cooperation, people skills, community involvement, and continuing education participation.

In congregational ministries Pastor Holden receives the rating very good in young adult, singles, and small group ministry, ministry to the inactive, personal witnessing, and outreach visitation. His worship style is noted to be traditional flexible, contemporary flexible.

His district president writes, "Pastor Holden is serving a busy town/gown ministry at Southern Illinois University in Carbondale. He continues to grow, mature and develop into a pastor."

### **Andrew Kennell: (D) of Monett, Missouri**

In personal skills Pastor Kennell receives the rating very good in initiative, administration, leadership, innovation, community involvement, personal grooming, conference and continuing education participation, use of computer and social media, as well as attitude toward Christian day school, home schooling, synod, and district.

In congregational ministries Pastor Kennell receives the rating very good in children's, youth, young adult, singles, older adult, family, and small group ministry, ministry to the inactive, assimilation of new members, preaching delivery, teaching ability, worship, stewardship, outreach/evangelism, and outreach visitation. Pastor Kennell receives the rating outstanding in counseling, preaching content, sick, shut-in, and home visitation. His worship style is noted to be traditional rigid.

His district president writes, "Pastor Kennell is a fine young pastor who is in his third call, currently serving a rural congregation that operates a small-town Lutheran school. Andrew loves liturgy and enjoys chanting the various orders from Lutheran Service Book. He is a personable young man who has a very pleasant and supportive wife. He seeks to be doctrinally faithful as well as engaged in the community in which the Lord has placed him. He is attentive to pastoral visitation and wants to do a very good job of caring for the people entrusted to his pastoral care. He has only been at his current call since August of 2011 but would carefully consider calls directed to him." (Former DP)

### **Michael Nielsen: (D) of Barron, Wisconsin**

In personal skills Pastor Nielsen receives the rating very good in tact, cooperation, initiative, administration, and team ministry. Pastor Nielsen receives the rating outstanding in personal grooming, conference and continuing education participation, use of computer and social media, attitude toward Christian day school, home schooling, synod, and district.

In congregational ministries Pastor Nielsen receives the rating very good in children's, youth, older adult, and family ministry, preaching content, teaching ability, stewardship, and home visitation. Pastor Nielsen receives the rating outstanding in sick and

shut-in visitation. His worship style is noted to be traditional flexible, blended flexible, contemporary flexible.

His district president writes, "Pastor Nielsen is a fine young pastor, caring, preaches a good sermon. Relates well to various age groups. His wife is a trained Lay Minister who likes to work with youth and children. Together they make a good ministry team."

### **Kevin Olson: (D) of Machesney Park, Illinois**

In personal skills Pastor Olson receives the rating very good in tact, patience, cooperation, initiative, administration, people skills, and use of computer. Pastor Olson receives the rating outstanding in conference participation, attitude toward Christian day school, synod, and district.

In congregational ministries Pastor Olson receives the rating very good in older adult and family ministry, ministry to the inactive, assimilation of new members, lay leadership development, preaching content, stewardship, sick, shut-in, and home visitation. Pastor Olson has received the specialized training and/or experience in Conflict Resolution, Church Planter, Evangelism. His worship style is noted to be traditional flexible.

His district president writes, "Rev. Olson has been a parish pastor since 2004. He has grown appreciably in his ministry skills and learned much about how to relate to the members of his congregation. His Circuit Counselor, who knows him best, indicates that he is a willing student who wants to learn what it takes to be an effective pastor. He relates especially well to the older members of his congregation. He is strongly supportive of Lutheran schools."